



GOZO

EMPLOYMENT REFUND
SCHEME

Terms and Conditions

1. Employees in companies, enterprises or businesses that will benefit from this scheme should be enrolled with the same company, enterprise or business between 1st November 2020 and 30th November 2023.
2. Employees should present their Identity Card (ID Card) and a copy of their personal job history in order to confirm and authenticate that they are Gozo residents and have been working with the same employer as indicated in the application.
3. Employers are required to provide a copy of the employment contract of each employee under this scheme.
4. New employment means work engagements that were not in force before first (1) November 2020.
5. Payment: Refund payment will take place as such: 20% after the first year, 30% after the second year and 50% in the final year.
6. Termination of employment under this scheme is to be notified. If employment is terminated before three years elapse, each case will be analyzed to establish the reason for such termination. If the reason is considered valid, a refund will be issued pro-rata. If the reason is not considered valid, no refund will be given and all the refunded amount will be recovered by the Ministry.
7. For each eligible employee engaged within the stipulated date, employers will be entitled to a partial refund of 30% of the wage of the employee up to six thousand euros (€6,000) .

8. Employers should provide the necessary documentation upon request by the Ministry for Gozo to confirm that the employee/s enrolled in this scheme is/are still eligible year after year.
9. The Ministry for Gozo reserves the right to refuse any application and to take legal action to recover any financial amount given under this scheme with interest and other costs incurred, in the case of:
 - incorrect information being stated by the applicant in the application or in the documentation submitted;
 - any conditions of the scheme not being met;
 - other reasons where the 'bona fide' intention of the applicant is manifestly missing;
 - any action from the applicant that goes against the scope of this scheme.
10. The Ministry for Gozo reserves the right to cancel the application in case the applicant breaks any term thereof or is unable or unwilling to perform its obligations herein.
11. Applications can be accessed on www.mgoz.gov.mt or via the MyGozo application, and are to be submitted online.
12. Applicants shall ensure that they provide all necessary information by filling in ALL sections of the application form and submitting all the related supporting documentation as identified in the same application form.
13. Applications are to be submitted until the 30th November 2023.
14. The Scheme will be implemented in line with the provisions of Commission Regulation (EU) No 1407/2013 of 18 December 2013 on the application of Articles 107 and 108 of the Treaty on the Functioning of the European Union to de minimis aid (OJ L 352, 18.12.2013, p.1), as amended by Commission Regulation (EU) 2020/972 of 2 July 2020 amending Regulation (EU) No 1407/2013 as regards its prolongation, and amending Regulation (EU) No 651/2014 as regards its prolongation and relevant adjustments (OJ L 215, 7.7.2020, p.3). All economic sectors are eligible under this scheme with the exception of those sectors expressly excluded from the scope of the De Minimis

Regulation. Further details may be found at section 2.1 Eligibility of Applications, of the Guidance Notes for the Gozo Employment Refund Scheme.
